

Equal Opportunities Monitoring Form

South Kilburn Trust strives to be an equal opportunities employer in all aspects of its work. In employment our policy is to provide employment regardless of race, age, ethnic origin, nationality, disability, sex, sexual orientation, religion or belief. To ensure that our policy is carried out, we monitor applications we receive for jobs to ensure that no group of applicants receive less favourable treatment than others.

To assist us in monitoring the effectiveness of our policy, we would be grateful if you could provide details of your gender, nationality, ethnic origin, sexual orientation, religion or age. **You are not under any obligation to disclose this information however it does enable us to review and improve our services. If you do provide any information to us you may withdraw consent for us to use it or request for it to be deleted by contacting our Data Protection Lead Person at hello@southkilburntrust.org.**

Name:

Post applied for:

Gender

- Male Female Transgender
 Non-binary Prefer not to say

Date of Birth:

Nationality:

Ethnic Origin

White

- English/Welsh/Scottish/Northern Irish/British Irish
 Gypsy or Irish Traveller Any other White background

Mixed/Multiple Ethnic groups

- White and Black Caribbean White and Black African White and Asian
 Other mixed/multiple ethnic background

Asian or Asian British

- Bangladeshi Indian Pakistani
 Chinese Any other Asian Background

Black/African/Caribbean/Black British

- African Caribbean Other Black/African/Caribbean background

Other ethnic group

- Arab Any other ethnic group
 Prefer not to say

Religion

No Religion

Buddhist

Jewish

Sikh

Prefer not to say

Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Hindu

Muslim

Other

Sexual Orientation

Bisexual

Lesbian

Gay

Other

Heterosexual

Prefer not to say

Rehabilitation of Offenders ACT 1974

Do you have any offences, convictions, cautions, bind overs or any pending court cases that are not considered spent under the provisions of The Rehabilitation of Offenders ACT 1974?

Yes

No

Disability

Would you describe yourself as someone who has a physical or mental impairment which has a substantial and long-term adverse effect upon your ability to carry out normal day-to day activities?

Yes

No

Prefer not to say

Applicants with a disability are encouraged to contact us to let us know if there are any adjustments we can make to support you with the interview and, if successful, in the role.

By completing the information above, you consent for us to use this information in the following ways:-

To provide regular anonymised reports for management review:

I consent / I do not consent
(Please select one)

Further details on how we process personal and sensitive data can be found in our Equal Opportunity Policy and our Data Protection Policy Notice which are available on request by contacting our Data Protection Lead at hello@southkilburntrust.org.